

As ADM Elektrik Dağıtım A.Ş., one of Turkey's leading energy companies, we believe that we need to create value for our stakeholders and society in order to achieve long term success. We adopt an approach that considers the requirements of global initiatives and standards, sustainability of natural resources, our environmental, social and economic impact and the needs of future generations.

With the awareness that natural resources are limited, while striving to create a better future for today and tomorrow, we focus on ensuring access to reliable and efficient energy for the future of our country and our planet. We are committed to responsible production and consumption, climate action, sustainable cities and communities, decent work and economic growth, industry, innovation and infrastructure, reducing inequalities, adapting to climate change, supporting sustainability through zero waste, and contributing to Sustainable Development Goals. We have developed a sustainability strategy for ADM Elektrik Dağıtım A.Ş. by evaluating our environmental, social and economic impact areas, our stakeholders' expectations and our corporate strategy. We continue to contribute to the sustainable growth of our country and to distribute reliable and efficient energy, while preparing a better future for the environment, society, and future generations.

ADM Elektrik Dağıtım A.Ş., with a vision of providing reliable and efficient energy for a sustainable future, adopts a management approach that integrates corporate sustainability. Our company considers combating climate change, fostering the economic and social development of communities, and ensuring environmental sustainability as its core responsibilities;

- Create a sustainability culture and raise awareness among our employees and stakeholders,
- Setting our business objectives across all activities by considering the economic, environmental and social dimensions of sustainability,
- Providing sustainable and high-quality electricity distribution services in our service region, and promoting technology/capacity building transfers (such as training support, introduction of devices, and establishment of specialized infrastructure),
- Collaborating and coordinating with national and local governments to support the goal of sustainable cities and communities, as well as contributing to urban planning and management,
- Contributing to the reduction of inequalities through our activities, including ensuring access to reliable and efficient energy,
- Conducting and evaluating our activities and investments in accordance with our ethical principles, while considering their environmental, social, natural, and cultural heritage impact,
- Developing and implementing practices that improve occupational health and safety in line with our prioritized focus areas, monitoring international performance criteria in this field, and publishing them annually in our sustainability report,
- Committing to not investing in the expansion of the fossil fuel sector,
- Committing to not providing financing for climate change denial or engaging in lobbying activities against climate change regulations,
- As a company that also distributes energy from renewable sources, developing and implementing practices to improve the amount of energy we consume to carry out our operations, continuously monitoring our energy consumption to use it more efficiently, taking actions to source 100% of our consumed energy from renewable sources, and publishing our annual energy consumption in our sustainability report,
- In line with our prioritized focus areas for combating climate change, calculating, verifying, and tracking the emissions from our activities related to preventing and reducing energy loss/theft, and publishing these emissions annually in our sustainability report,
- Ensuring stakeholder engagement and building capacity on environmental issues
- In line with our prioritized focus areas, monitoring our water consumption, reporting it annually in our sustainability report, ensuring the efficient use of water, and raising awareness among both our employees and stakeholders,
- Emphasizing sustainability criteria in our supply chain, informing our suppliers about our sustainability strategy and expectations, and incorporating these criteria into our supplier audit processes to help reduce sustainability risks within our sphere of influence,
- Efficiently utilizing our resources by implementing systems such as reporting at international standards, budget management, and efficiency tracking, along with our effective corporate governance approach,
- Prioritizing the social and economic development of the community and our local stakeholders, create local employment, and ensuring that the products and services we purchase are provided by local companies whenever possible,
- Increasing the loyalty and well-being of our employees to ensure sustainable efficiency, and striving to make the working environment more productive,
- Ensuring that no opportunity is given for discrimination among our employees under any circumstances, and providing equal rights to all our employees in terms of compensation, performance evaluation, employment, and other related matters,
- Providing equal opportunities for women in our business environment and increasing women employment in our company,
- Recognizing and valuing the religious, structural, or cultural differences of all our stakeholders,
- Complying with anti-bribery and anti-corruption laws and regulations, ethical and professional principles, and universal rules, as emphasized in our Anti-Bribery and Corruption Policy,
- Implementing a responsible tax strategy,
- Raise awareness among our employees and stakeholders about climate change, sustainability, United Nations Global Compact Principles and United Nations Sustainable Development Goals,
- Comply with the 10 Principles of the United Nations Global Compact, of which we are signatory,
- Communicating this committed and implemented policy to all our employees,
- Making it accessible to the public and third parties,
- Ensuring effective communication of our policy with our stakeholders and monitoring its implementation.

This has been accepted as our sustainability policy.